Date: 02/03/10

City: South Bend County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

## Ivy Tech Community College:

1. South Bend Facilities Renovation;

## TYPE OF CONSTRUCTION: Building WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate. Classification Class Hourly Rate Fringes Total **Asbestos Worker** \$44.49 Skilled \$31.40 \$13.09 Journeyman \$13.09 \$38.21 \$25.12 Semiskilled \$13.09 \$31.93 Unskilled \$18.84 **Asbestos Abatement** \$11.00 \$30.95 Skilled \$19.95 Journeyman \$29.15 \$18.15 \$11.00 Semiskilled Unskilled \$14.25 \$2.50 \$16.75 **Boilermakers** \$20.36 \$54.01 Skilled \$33.65 Journeyman Semiskilled \$26.92 \$20.36 \$47.28 \$40.55 \$20.36 Unskilled \$20.19 **Bricklayers** \$10.88 \$37.96 Skilled \$27.08 Journeyman \$10.88 \$31.01 Semiskilled \$20.13 \$24.42 \$10.88 Unskilled \$13.54 Carpenters \$11.89 \$37.16 Skilled \$25.27 Journeyman \$11.89 \$32.11 Semiskilled \$20.22 \$11.04 \$27.05 Unskilled \$16.01 **Carpet Layer** \$11.89 \$37.16 Skilled \$25.27 Journeyman \$11.89 \$32.11 \$20.22 Semiskilled Unskilled \$16.01 \$11.04 \$27.05 **Cement Masons** \$35.67 \$10.88 \$24.79 Journeyman Skilled Semiskilled \$19.83 \$10.68 \$30.51 \$10.68 \$28.03 Unskilled \$17.35 **Drywall Finishers** \$30.74 \$8.41 Skilled \$22.33 Journeyman \$5.55 \$22.30 \$16.75 Semiskilled \$5.55 \$16.72 Unskilled \$11.17

Drywall Installers				
Journeyman	Skilled	\$25.27	\$11.89	\$37.16
	Semiskilled	\$20.22	\$11,89	\$32.11
	Unskilled	\$16.01	\$11.04	\$27.05
Dynamite Men			,	Ψ27.00
Journeyman	Skilled	\$20.58	\$10.08	\$30.66
	Semiskilled	N/A	N/A	<b>\$00.00</b>
	Unskilled	N/A	N/A	
Electricians				
Journeyman	Skilled	\$30.00	\$15.02	\$45.02
	Semiskilled	\$22.50	\$13.45	\$35.95
	Unskilled	\$12.00	\$7.28	\$19.28
Elevator Constructors				, , , , , , ,
	Skilled	\$39.45	\$22.90	\$62.35
	Semiskilled	\$27.60	\$20.90	\$48.50
	Unskilled	\$19.72	\$0.00	\$19.72
Glaziers				,
Journeyman	Skilled	\$24.14	\$10.20	\$34.34
	Semiskilled	\$19.31	\$10.20	\$29.51
	Unskilled	\$12.07	\$10.20	\$22.27
Iron Workers				,,
Journeyman	Skilled	\$19.58	\$10.33	\$29.91
	Semiskilled	\$19.48	\$10.33	\$29.81
	Unskilled	\$14.61	\$10.33	\$24.94
Laborers	Skilled	\$20.92	\$10.41	\$31.33
	Semiskilled	<b>\$19.78</b>	\$10.41	\$30.19
	Unskilled	\$19.58	\$10.41	\$29.99
Millwrights				·
Journeyman	Skilled	\$22.46	\$12.79	\$35.25
	Semiskilled	\$17.97	\$12.79	\$30.76
_	Unskilled	\$13.48	\$12.79	\$26.27
Operating Engineers				
Journeyman	Skilled	\$26.60	\$18.00	\$44.60
	Semiskilled	\$23.10	\$18.00	\$41.10
	Unskilled	\$19.55	\$15.35	\$34.90
Painters/Brush/Roll				
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	\$20.82
Painters/Sprays/Sandblast				
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	\$20.82
Automatic Drywall Tools		,		
Journeyman	Skilled	\$25.58	\$10.47	\$36.05
	Semiskilled	\$18.96	\$9.73	\$28.69
	Unskilled	\$12.64	\$8.68	\$21.32
Vinyl/Paper Hanger				
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	\$20.82

Pipefitters & Steamfitters	Skilled	\$30.45	£44.00	f) 4 4 ***
Journeyman	Semiskilled	\$30.45 \$21.30	\$14.32	\$44.77
oodineyinan	Unskilled	\$21.30 \$13.70	\$14.32 \$44.30	\$35.62
Plasterers	OHSKIIIGU	φ13.7U	\$14.32	\$28.02
Journeyman	Skilled	\$25.06	\$11.73	<b>#26.70</b>
· .	Semiskilled	\$19.24	\$11.73 \$11.73	\$36.79 \$30.97
	Unskilled	\$14.43	\$11.73 \$11.73	\$26.16
Plumbers	OT TOTAL TOTAL	Ψ17.70	ψει./Ο	<b>Φ20.10</b>
Journeyman	Skilled	\$30.45	\$14.32	\$44.77
•	Semiskilled	\$21.30	\$14.32	\$35.62
	Unskilled	<b>*</b> • • • • • •	\$14.32	\$28.02
Pointer/Caulker/Cleaners		Ψ.σσ	Ψ:4,02	ψ <u>2</u> .0.02
Journeyman	Skilled	\$24.79	\$10.88	\$35.67
	Semiskilled	\$19.83	\$10.68	\$30.51
	Unskilled	\$17.35	\$10.68	\$28.03
Roofers		<b>417.00</b>	Ψ10.00	Ψ20.03
Journeyman	Skilled	\$26.46	\$10.62	\$37.08
	Semiskilled	\$21.17	\$10.62	\$31.79
	Unskilled	\$13.23	\$3.27	\$16.50
Sheet Metal Workers		* · · · · · · · · · · · · · · · · · · ·	Ψσ	ψ10.00
Journeyman	Skilled	\$28.39	\$16.95	\$45.34
•	Semiskilled	\$19.87	\$15.84	\$35.71
	Unskilled	\$14.20	\$15.17	\$29.37
Sound and Communication Wo		******	Ψ10.17	Ψ2Ο /
Journeyman	Skilled	\$23.15	\$10.83	\$33.98
·	Semiskilled	\$19.68	\$10.47	\$30.15
	Unskilled	\$11 <i>.</i> 58	\$6.83	\$18.41
Sprinkler Fitters		,	43.33	φισιτί
Journeyman	Skilled	\$34.19	\$12.75	\$46.94
	Semiskilled	\$20.34	\$12.75	\$33.09
	Unskilled	\$15.65	\$6.81	\$22.46
Teamsters			·	<del></del>
Pickup Truck	Skilled	\$22.66	\$6.50	\$29.16
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$22.87	\$6.50	\$29.37
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tri-Axle	Skilled	\$22.95	\$6.50	\$29.45
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Lowboy	Skilled	\$24.16	\$7.59	\$31.75
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tile Mechanics			•	
Journeyman	Skilled	\$26.48	\$10.11	\$36.59
	Semiskilled	\$21.18	\$10.11	\$31.29
	Unskilled	\$15.88	\$10.11	\$25.99
Tile Finishers				, -
Journeyman	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
				,

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

Industry Appointee named by the Awarding Ager

AFL-CIÕ

Taxpayer Appointee named by the Awarding Agency

Appointee named by the Governor of

Indiana

3-Feb-10 Date

Taxpayer Appointee named by the County

Legislative Body

Building rate st joseph 2010